LIMITED ENGLISH PROFICIENCY POLICY

Abby Vans Inc. is committed to providing equal opportunity in all our services to persons with Limited English Proficiency (LEP). Access to services for LEP persons is covered in Title VI of the Civil Rights Act of 1964 which prohibits discrimination on the basis of national origin and further affirmed in Executive Order 13166. It is Abby Vans' policy to provide written translation and oral language interpretation, at no charge, to populations of persons with Limited English Proficiency to ensure meaningful, accurate and equal access to those who are eligible to receive our services.